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AGENDA COVER MEMO

AGENDA DATE: August 17, 2011

TO: Board of County Commissioners

- DEPARTMENT: Health & Human Services
- PRESENTED BY: Rob Rockstroh



AGENDA TITLE: ORDER ______ / IN THE MATTER OF ADDING ONE FULL TIME (1.0 FTE) MHO CARE COORDINATION SPECIALIST EFFECTIVE SEPTEMBER 1, 2011 AND APPROPRIATING AN ADDITIONAL \$67,144 IN REVENUES AND EXPENDITURES FOR 2011-2012 IN FUND 287 DEPARTMENT OF HEALTH & HUMAN SERVICES

I. MOTION

In the Matter of Adding One Full Time (1.0 FTE) MHO Care Coordination Specialist Effective September 1, 2011 and Appropriating an Additional \$67,144 in Revenues and Expenditures for 2011-2012 in Fund 287 Department of Health & Human Services.

II. AGENDA ITEM SUMMARY

The Board is being asked to approve the addition of one full-time (1.0 FTE) position at LaneCare, the Managed Mental Health Organization, Department of Health & Human Services.

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

LaneCare, the Managed Mental Health Organization for Oregon Health Plan members (children/adolescents and adults) in Lane County has five MHO Care Coordination Specialists. Job duties include assisting members in obtaining mental health services from the mental health providers; authorizing service requests by mental health providers; providing crisis referral to clients and family members; providing care coordination for the Adult Mental Health Initiative (AMHI) and acting as a liaison with local and state agencies, mental health service providers and the public. Oregon Health Plan membership in LaneCare has greatly increased in the last year from 41,000 members in January 2010 to 51,000 in June 2011.

On September 1, 2010 LaneCare began management of the Adult Mental Health Initiative (AMHI) through an Intergovernmental Agreement with the

State of Oregon (BO 10-08-18-1) and added an additional full time MHO Care Coordinator (BO 10-9-1-5) to perform the duties required of AMHI. The primary goal of AMHI is to remove individuals who are hospitalized at the state hospital and integrate them back into their communities. LaneCare exceeded the performance goal of 24 removals from the state hospital to community settings by reintegrating 59 individuals.

The State of Oregon renewed the AMHI Intergovernmental Agreement (BO 11-7-12-2) and has expanded the responsibilities to include transitioning individuals from secure residential settings to less restrictive community settings such as adult foster homes and supported housing. These new duties require more one-on-one case management and support services. The MHO Care Coordinator position will assume these new responsibilities.

- B. <u>Policy Issues</u> No policy issues
- C. Board Goals

Strategic Plan – (B) Resource Planning and Allocation. (B1): Develop plans for chief resources applied to deliver County services – human resources, information technology and land and facilities.

D. Financial and/or Resource Consideration

Increased membership of Oregon Health Plan membership has resulted in increased capitation payments. It is projected that the Managed Mental Health Organization contract beginning October 1, 2011 will be approximately 32 million dollars which also includes additional exceptional needs care coordination capitation funds for AMHI clients. These funds are Medicaid federal funds. LaneCare receives no County general funds. The added position will be funded through the additional capitation received.

E. Analysis

The new requirements of the Adult Mental Health Initiative will increase the workload demands on the MHO Care Coordinators. This population will be particularly challenging to work with as they are individuals who have been residing in secure residential settings for extended periods of time. The AMHI goal to transition these individuals into lower levels of care and individualized community-based settings will require more intensive coordination with treatment providers to ensure successful transitions and more support to adult foster home providers and clients in supported housing.

LaneCare, with five MHO Care Coordinator Specialists, does not have sufficient capacity to perform the additional coordination duties required by increased membership and the new requirements of the Adult Mental Health Initiative.

F. Alternatives/Options

1. Adding one full time (1.0 FTE) MHO Care Coordinator Specialist position will allow LaneCare, the Managed Mental Health Organization for Lane County, to increase the capacity to coordinate mental health services for Oregon Health Plan members and meet the requirements of the Intergovernmental Agreement with the State of Oregon for the Adult Mental Health Initiative.

2. Not adding the one full time (1.0 FTE) MHO Care Coordinator Specialist position will result in less timely services to Oregon Health Plan members and an inability to perform all of the coordinating functions required by the Intergovernmental Agreement with the State of Oregon for the Adult Mental Health Initiative.

IV. TIMING/IMPLEMENTATION

The effective date of the new positions is September 1, 2011. Upon Board approval, revenues and expenditures will be increased in Health & Human Services and Lane County Human Resources will post for this position.

V. RECOMMENDATION

The recommendation is that the Board approve the addition of one full time (1.0 FTE) MHO Care Coordination Specialist position effective September 1, 2011.

VI. ATTACHMENTS

Board Order

THE BOARD OF COUNTY COMMISSIONERS, LANE COUNTY, OREGON

RESOLUTION /IN THE MATTER OF ADDING ONE FULL)ORDER AND ORDER:)TIME (1.0 FTE) MHO CARE COORDINATION SPECIALIST)EFFECTIVE SEPTEMBER 1, 2011 AND APPROPRIATING \$67,144 ADDITIONAL)AN IN REVENUES AND)EXPENDITURES FOR 2011-2012 IN FUND 287 **DEPARTMENT OF HEALTH & HUMAN SERVICES**

WHEREAS, LaneCare, a program within Lane County Department of Health & Human Services is the Managed Mental Health Organization serving Oregon Health Plan members; and

WHEREAS, MHO Care Coordination Specialists provide care coordination for Oregon Health Plan members who are seeking mental health services; and

WHEREAS, LaneCare has receive additional funds to coordinate the Adult Mental Health Initiative through an Intergovernmental Agreement with the State of Oregon (BO11-7-12-2); and

WHEREAS, the addition of one full time (1.0 FTE) MHO Care Coordination Specialist will provide necessary staffing to meet the additional requirements of care coordination duties for the Adult Mental Health Initiative.

NOW THEREFORE, IT IS HEREBY RESOLVED AND ORDERED that the Board of County Commissioners add one full time (1.0 FTE) MHO Care Coordination Specialist effective September 1, 2011 and appropriate an additional \$67,144 in Revenues and Expenditures for 2011-2012 in fund 287 Department of Health & Human Services.

EFFECTIVE this _____ day of August, 2011

Faye Stewart, Chair Lane County Board of Commissioners

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